

## **Employee and Immediate Family Member Promotion Policy**

1. Employees (full, part-time and internship) of Lincoln Maine Federal Credit Union and their immediate family members may not participate in any of the promotions as a participant.
  - a. Immediate family members are those members that fall into one of the following categories:
    - Son, Step Son, Son-in-Law
    - Daughter, Step Daughter, Daughter-in-Law
    - Mother, Step Mother, Mother-in-Law
    - Father, Step Father, Father-in-Law
    - Live in Boyfriend
      - their children
    - Live in Girlfriend
      - their children
2. We, Lincoln Maine Federal Credit Union, reserve the right to edit, modify, and change any of these rules at any time before, during and after a promotion.

Amendment date: 4/2/18