

## **Employee and Immediate Family Member Promotion Policy**

1. Employees (full, part-time and internship) of Lincoln Maine Federal Credit Union and their immediate family members may not participate in any of the promotions as a participant.
  - a. Immediate family members are those members that fall into one of the following categories:
    - Son, Step Son, Son-in-Law
    - Daughter, Step Daughter, Daughter-in-Law
    - Mother, Step Mother, Mother-in-Law
    - Father, Step Father, Father-in-Law
    - Live in Boyfriend
      - their children
    - Live in Girlfriend
      - their children
  - b. Children of employees may not enter a grandchild in ANY promotion.
    - Grandchildren may participate solely on their own. I.e. If a grandchild does not use the help (for example posting a photo or entering a photo contest) of an employee child (their parent) then they are free to participate.
2. We, Lincoln Maine Federal Credit Union, reserve the right to edit, modify, and change any of these rules at any time before, during and after a promotion.